## Tehama eLearning Academy - Non-Certificated Salary Schedule 2021-2022 Final

	B: * Aide/w AA degree	C:Secretary/Registrar	D:Office Manager	E:Administrative Asst II	F:Mental Health Clinician	G:Engagement Specialist
Step	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
*1	\$12.73	<b>\$14.34</b>	\$18.19	\$15.40	41.04	21.44
*2	\$13.05	\$14.77	\$18.73	\$15.86	42.27	22.08
*3	\$13.38	\$15.21	\$19.30	\$16.34	43.54	22.75
*4	\$13.71	\$15.67	\$19.88	\$16.84	44.84	23.43
*5	\$14.06	\$16.14	\$20.47	\$17.35	46.19	24.13
*6	\$14.41	\$16.62	\$21.09	\$17.87	47.57	24.85
*7	\$14.77	\$17.12	\$21.72	\$18.41	49.00	25.60
8	\$15.14	\$17.63	\$22.37	\$18.96	50.47	26.37
9	\$15.52	\$18.16	\$23.04	\$19.54	51.98	27.16
10	\$15.90	\$18.71	\$23.73	\$20.13	53.54	27.97
11	\$16.30	\$19.27	\$24.44	\$20.74	55.15	28.81
12	\$16.71	\$19.85	\$25.18	\$21.36	56.80	29.68
13	\$17.13	\$20.44	\$25.93	\$22.01	58.51	30.57
14	\$17.55	\$21.05	\$26.71	\$22.68	60.26	31.49
15	\$17.99	\$21.69	\$27.51	\$23.37	62.07	32.43
16	\$18.44	\$22.34	\$28.34	\$24.07	63.93	33.40
17	\$18.90	\$23.01	\$29.19	\$24.79	65.85	34.40
18	\$19.38	\$23.70	\$30.06	\$25.53	67.83	35.44

Interpreter/Translator will be paid at the hourly rate of \$20.00

Elective Tutors will be paid at the hourly rate of \$30.00.

Social -Emotional Advisor will be paid at the hourly rate of \$40.00

Effective: 7/1/21 Approved: 12/9/21

\*Due to SB3, California State Minimum Wage Order, MW-2017, TeLA is required to comply with the minimum wage increases.

The wages highlighted above will be paid at minimum wage levels indicated below effective January 1 of any given year.

## Scheduled Wage Increases (If no increases are paused\*\*)

January 1, 2018	\$11.00
January 1, 2019	\$12.00
January 1, 2020	\$13.00
January 1, 2021	\$14.00
January 1, 2022	\$15.00